



STANDING BOARD COMMITTEE – NOMINATING

The role of the Branch Board of Directors is to uphold the mission of Canadian Parents for French, on behalf of the membership, and to serve as a link between Canadian Parents for French - Newfoundland and Labrador, its members, volunteers and the public it serves.

The responsibilities of the Nominating Committee are diverse. The 2020-21 Nominating Committee focused mainly on identifying the Board's needs and finding suitable candidates for the Board of Directors and its working committees. The committee was also tasked with ensuring succession planning, facilitating transfer of organizational knowledge, and creating opportunities for the recruitment of new Board members.

Canadian Parents for French – Newfoundland and Labrador Bylaws stipulates that the “Branch Board of Directors shall consist of 5 to 8 directors.” Board members are elected for a two (2) year term, they may seek re-election three (3) more times and serve up to eight (8) years on the Board of Directors.

At the beginning of the 2020-2021 fiscal year, the Board was composed of:

- Larry Vaters - President
- Heather Kenny – Vice President
- Paula Luby-Coughlan - Treasurer
- Lisa Browne-Peters - Secretary
- Meredith Loveys – Director – Resigned in August 2020
- Laun Shoemaker – Director
- Empty - Director
- Empty - Director

Heather Kenny left the organization at the 2019-2020 Annual General Meeting (AGM) in September 2020, having reached the maximum number of years of service (8), as scripted in the organization’s Bylaws.

At the end of the 2020-2021 fiscal year, the Board was composed of:

- Larry Vaters - President
- Laun Shoemaker – Vice President
- Paula Luby-Coughlan - Treasurer
- Lisa Browne-Peters - Secretary
- Walter Parsons – Director
- Empty – Director
- Empty – Director
- Empty - Director

Larry Vaters informed the Board of Directors that he would not be submitting an application for another term on the provincial Board of Directors at the next Annual General Meeting. Larry

resigned on September 10, 2021 to join the National Board of Directors, Canadian Parents for French, as its Treasurer.

The Nominating Committee set out to recruit new Board members for the 2021-2022 Board of Directors for Canadian Parents for French – Newfoundland and Labrador.

The Board positions were advertised on social media to recruit new Board members. Invitations were sent to the membership and personal contacts were made to encourage French Language champions and stakeholders to join the Board of Directors.

Paula Luby-Coughlan and Walter Parsons presented an application to remain on the Board of Directors for the next two (2) year term. Amy Flight put her name forward to return to Canadian Parents for French – Newfoundland and Labrador. Pamela Gill responded positively to a personal contact and put in a submission for the Board of Directors.

All candidates were assessed by the Nominating Committee for their commitment to the organization as well as the skills they would bring to the governance of the organization.

The Nominating Committee recommends four (4) people for the 2021-2022 Board of Directors:

- Paula Luby-Coughlan – appointed in April 2016, re-elected in January 2017 and November 2019
- Amy Flight – appointed in November 2019 (Amy stepped away from the Board in early 2020 when she obtained a new position with the provincial government) Amy is seeking her first election
- Pamela Gill – seeking first election
- Walter Parsons – appointed in November 2020, seeking first election

The Nominating Committee will continue to work with the Board of Directors on succession planning, to identify the organization's strengths and needs in terms of board member skill sets, backgrounds and expertise.